

JOB DESCRIPTION

Position Title: Mechanical Technician

Division: Workshop	Location: Main Office, Matautu-tai
Report to: Assistant General Manager Workshop	Contract: Permanent
Hours of Work: 9am – 5pm	Salary: \$15,147 - \$17,321 [L6]

Primary Objective

Responsible for ensuring the efficient operation, maintenance, servicing and repair of mechanical systems and machinery across the corporation’s vessels, workshops and facilities. The role supports operational reliability, safety compliance and engineering efficiency through technical expertise and preventative maintenance practices.

Part A: Key Responsibilities, Activities, Tasks & Key Performance Indicators (KPIs)

Key Areas of Responsibility	Key Activities and Tasks	Key Performance Indicators (KPIs)
Mechanical maintenance duties	1.1 Install, maintain, service and repair mechanical equipment and machinery according to workshop and safety standards. 1.2 Spot equipment faults and troubleshoot machinery breakdowns efficiently 1.3 Conduct preventative maintenance on generators and other mechanical equipment 1.4 Maintain and repair water, heat, gas and steam operated machines and engines 1.5 Assist with inspections of repaired machinery and equipment to ensure operational safety and compliance 1.6 Provide technical support and assistance to supervisors and workshop staff when required 1.7 Ensure tools, equipment and work areas are maintained in a clean and safe condition 1.8 Participate in training and professional development opportunities 1.9 Carry out any other duties assigned by the Supervisor or Management from time to time	<ul style="list-style-type: none"> • Timely completion of all tasks assigned with minimal supervision • Zero tolerance for near misses and safety related incidents in the workplace • 100% compliance to all workplace policies and procedures

Part B: Merits and Selection Criteria

Skills and Abilities	i. Sound knowledge of mechanical engineering principles and maintenance practices ii. Ability to diagnose, troubleshoot and repair mechanical and engineering systems
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	<ul style="list-style-type: none"> iii. Ability to read and interpret technical drawings, manuals and engineering specifications iv. Ability to work safely in a workshop or vessel environment v. Good understanding of workplace health and safety requirements vi. Ability to follow instructions and work as part of a team vii. Good communication and time management skills viii. Willingness to learn and develop trade skills
Personal Attributes	<ul style="list-style-type: none"> i. Reliable and punctual ii. Positive attitude and willingness to learn iii. Strong attention to detail iv. Physically fit and safety conscious v. Honest and respectful vi. Ability to work independently with minimal supervision vii. Ability to work collaboratively within a team environment viii. Flexibility and adaptability to operational requirements
Experience	<ul style="list-style-type: none"> i. Previous experience in mechanical engineering, machinery maintenance or workshop environments is an advantage ii. Experience working around vessels or industrial machinery environments is desirable
Qualifications	<ul style="list-style-type: none"> i. Trade Certificate / relevant vocational training in Mechanical Engineering or a related engineering from a recognized institution ii. Relevant engineering or technical certifications will be an advantage iii. Valid driver's license desirable

Continued Professional Development

The Samoa Shipping Corporation is committed to provide CPD for the successful candidate. SSC expect the successful candidate to undertake available training courses and research to enhance personal knowledge, skills and experience.