



**SAMOA  
SHIPPING  
CORPORATION  
LIMITED**

# Job Application Form

## Section 1: Position Details

Department <b>FINANCE</b>	Location <b>APIA</b>
Title <b>PRINCIPAL ACCOUNTANT</b>	Salary Level <b>\$58,304.00 - \$75,708.00</b>

## Section 2: Personal Details

Full Name	Gender
Mailing Address	Contact Phone No.
Contact Address	Date of Birth (Day/Month/Year)

## Section 3: Education Details

Most recent qualification	Major Area of Study	Institution Attended	Date Started	Date Finished
<i>Any previous qualification(s)</i>				

## Section 4: Training History

Course Relevant to Selection Criteria ONLY	Date Started	Date Finished

## Section 5: Employment History

### Current / Most recent position

Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Next previous position		
Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Next previous position		
Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Next previous position		
Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

## Section 6: Selection Criteria

Based on an analysis of the duties of this position as determined by the General Manager, set out below are the criteria that will be in assessing the suitability of each Applicant for the position. Please address each selection criterion on a separate sheet and attach to this Form.

***It is the Applicant's responsibility to:***

- 1. indicate aspects of their work experience which indicate their ability to satisfy each criterion;***
- 2. supply supporting documentation should they be called for short-listed interviews;***
- 3. complete this information in a true and accurate way (failure to do so will disqualify the Applicant); and***

***Note: If you feel the need to supply additional arguments to support your fulfillment of the selection criteria listed below then please attach that information to this application form.***

1. A minimum of a Bachelor 's Degree in Accounting or Finance or equivalent from a recognized University (Essential);
2. Must be a registered member of the Samoa Institute of Accountants as a Public Accountant or equivalent or a member of other recognized Professional Accounting Bodies (Desirable);
3. Sound understanding of Public Finance Management Act 2001, Public Bodies (Performance and Accountability Act 2001) and the Company Act 2001 (Desirable);
4. Must have over 5 years of proven practical experience in a Principal/Senior level (Essential);
5. Must have basic to advance knowledge and understanding of ship management and shipping operations (Desirable);
6. Must have excellent reporting and communication skills (fluent in both English and Samoan, spoken and written) particularly in regards to presenting financial results or findings to management with the ability to read, analyze and interpret financial information for decision making (Essential);
7. Must have strong organizational skills, ability to take a teamwork approach to build a constructive team spirit where team members are committed to the goals of the division by meeting multiple deadlines (Desirable);
8. Must be computer literate with demonstrated proficiency in the use of the Microsoft (MS) Office programs, MS Word and other accounting software (Essential).

## Section 7: Computer literacy

Indicate competency level for each system

**Competency Level code: 1 = no knowledge; 2 = basic knowledge; 3 = good working knowledge; 4 = strong / advanced capabilities**

Main Systems		Other Systems	
Word processing (Word)		Other Systems	
Spreadsheet (Excel)		Database Management (Access)	
Presentation (Powerpoint)		Other (specify)	
Email		Other (specify)	

## Section 8: Knowledge of Languages

For languages other than your mother tongue, enter appropriate number from code below to indicate level of your language skills	Indicate your mother tongue by ticking a box below	Speak	Read	Write
<i>CODE</i>	<i>Samoan</i>			
1. <i>Limited conversation, reading of newspapers, routine correspondence</i>	<i>English</i>			
2. <i>Engage freely in discussions, read write more difficult material</i>	<i>Other (specify)</i>			
3. <i>Speak, read and write (nearly) as well as mother tongue.</i>				

## Section 9: Discipline Records Check

Do you have a discipline record; any criminal convictions; or any current legal proceedings against you? (Please TICK the appropriate box)	No	Yes
IF Yes, Please provide details on a separate piece of paper in a sealed envelope and attach it to this form. This information will be kept confidential and only be seen by the Assessment committee		

## Section 10: Declaration of Referees

Please note that you need to declare addresses and contact numbers of three referees

1.
2.
3.

## Section 11: Declaration of Close Relations

Do you have a close relation (family ties) to an individual(s) currently employed anywhere in the Department to which you are applying? (Please TICK the appropriate box)	No	Yes
<p>If YES, please provide name(s) of your relation(s) and state nature of relationship</p>		


## Section 12: Community Status

Outside the work environment, do you hold any positions (including matai titles) associated with community services, and if so, please list:

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## Section 13: Certification and Authorisation

I hereby certify that the information given in my application is true and correct; I also acknowledge that if I am appointed on the basis of any false information that I provide my appointment will be revoked. I also authorise the Department to undertake any necessary checks to confirm the information provided by me.

Signature	Date